

**BLAND COUNTY PUBLIC SCHOOLS**  
**361 Bears Trail**  
**Bastian, Virginia 24314**  
**(276)688-3361**  
**Fax (276)688-4659**

You have been selected as a reference for \_\_\_\_\_  
 who is applying for a \_\_\_\_\_ position. We shall appreciate your  
 submitting a frank evaluation, which will be kept confidential.

Please mark each appropriate area:

	EXCELLENT	GOOD	AVERAGE	FAIR	POOR
PERSONALITY					
CONDUCT & CHARACTER					
COOPERATION					
PUNCTUALITY					
GENERAL SUCCESS					

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

\_\_\_\_\_  
 Signature Title Date

I wish to retain my right to review this reference. Yes \_\_\_\_\_ No \_\_\_\_\_

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_